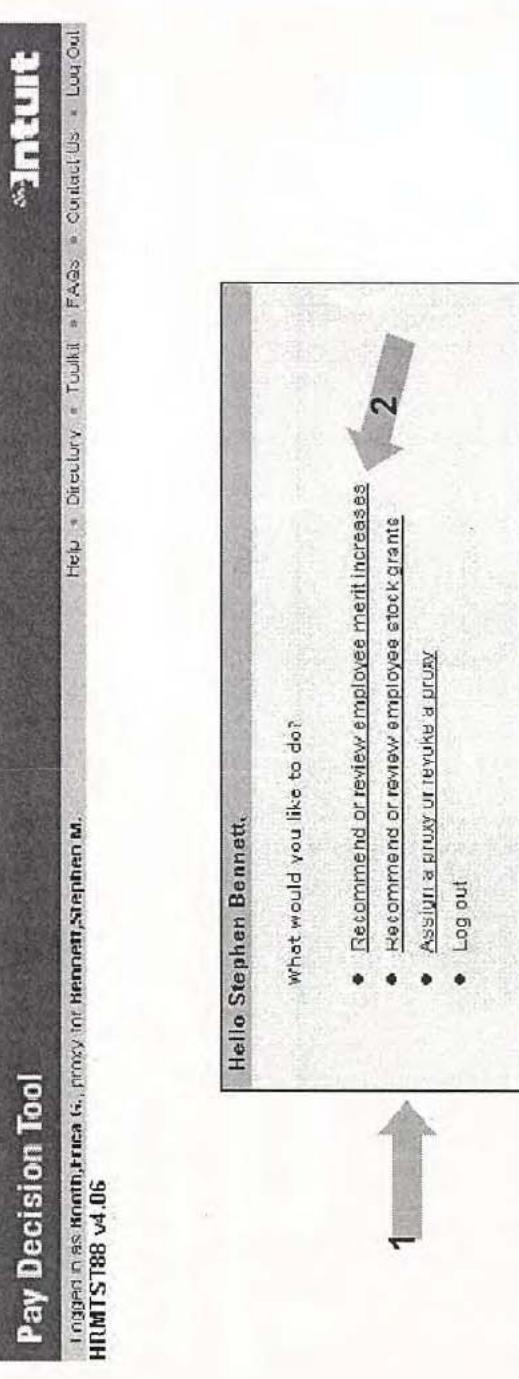


EXHIBIT 2740

(Part 2 of 2)

Log On



1. The number of options displayed depends on the level of the manager.
2. Click the “Recommend or Review employee merit increases” (Hyperlink) to go to the *Manager Summary Screen*

Pay Decision Tool

Logged in as Smith, Pebbles M.

HRUITATB8 v5.0.6

Summary for Joe Jones

You have not submitted your reviews.

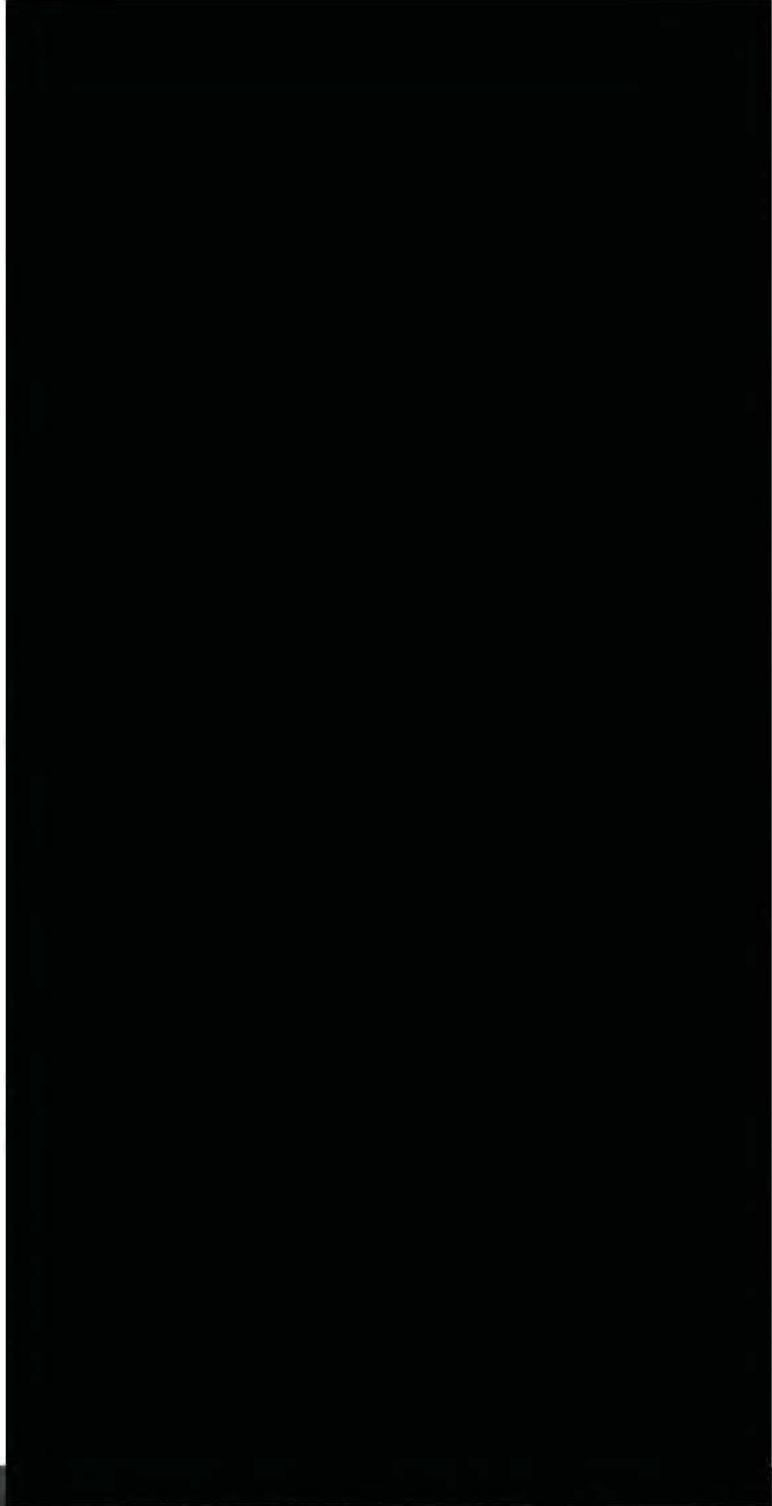
Your review(s) are due **0/21/05**. You have **85** day(s) remaining.

0 of 5 of your direct-report managers have finished their review(s).

0 of 5 of your direct-report managers' review(s) have automatically rolled up to the next level of management.

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Help • Directory • Toolkit • FAQ • Contact Us • Log Out

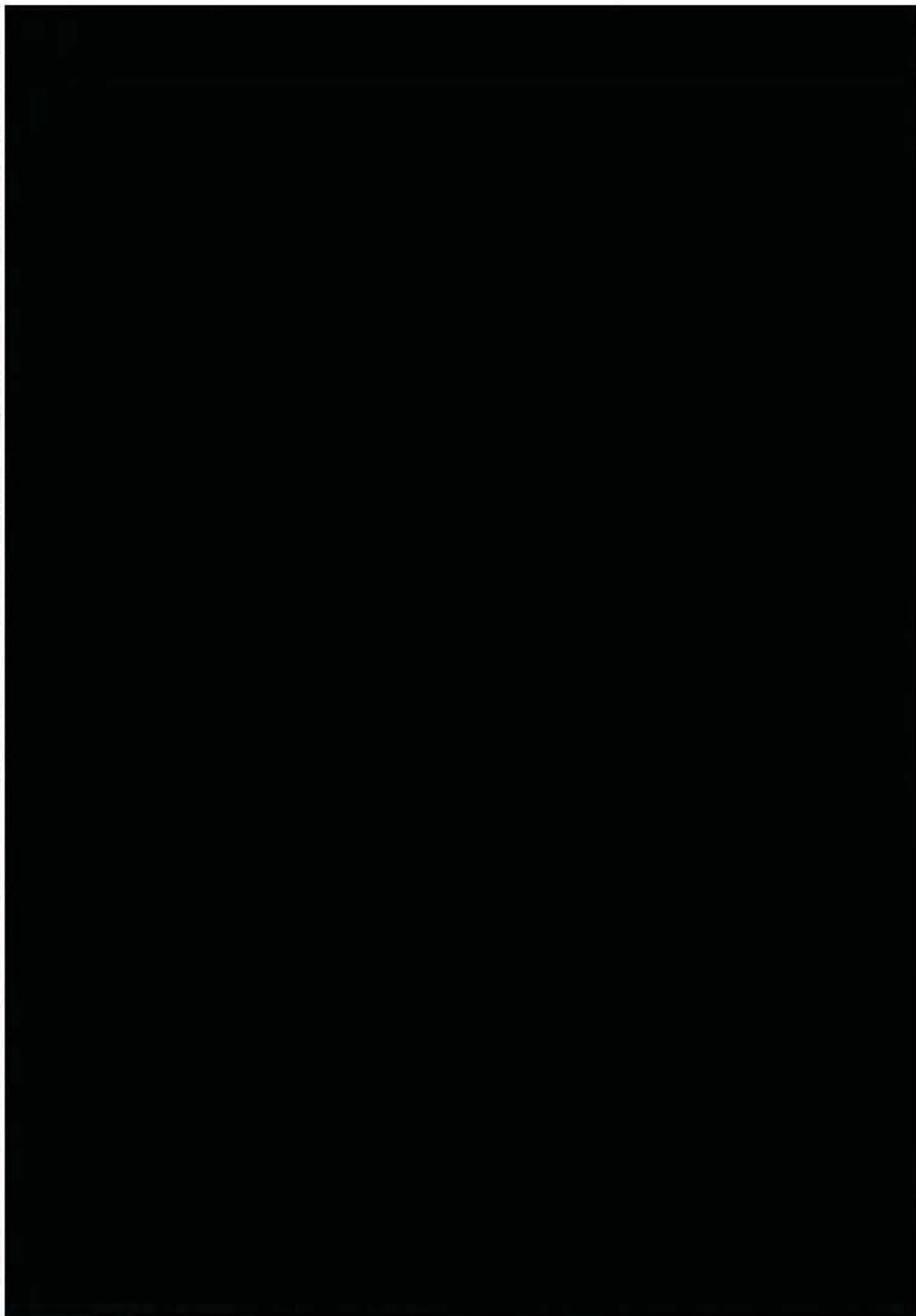


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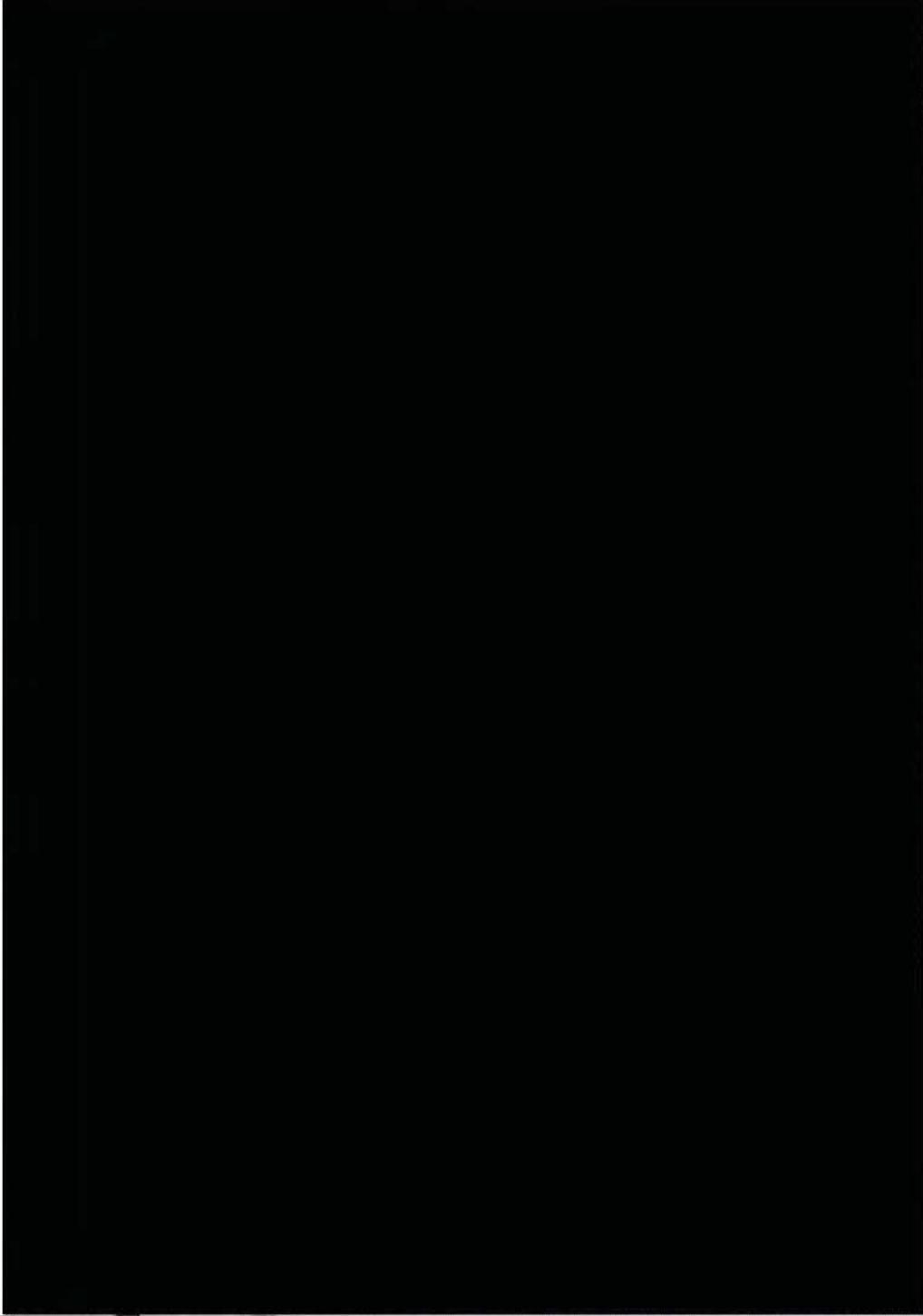
40

2740.41

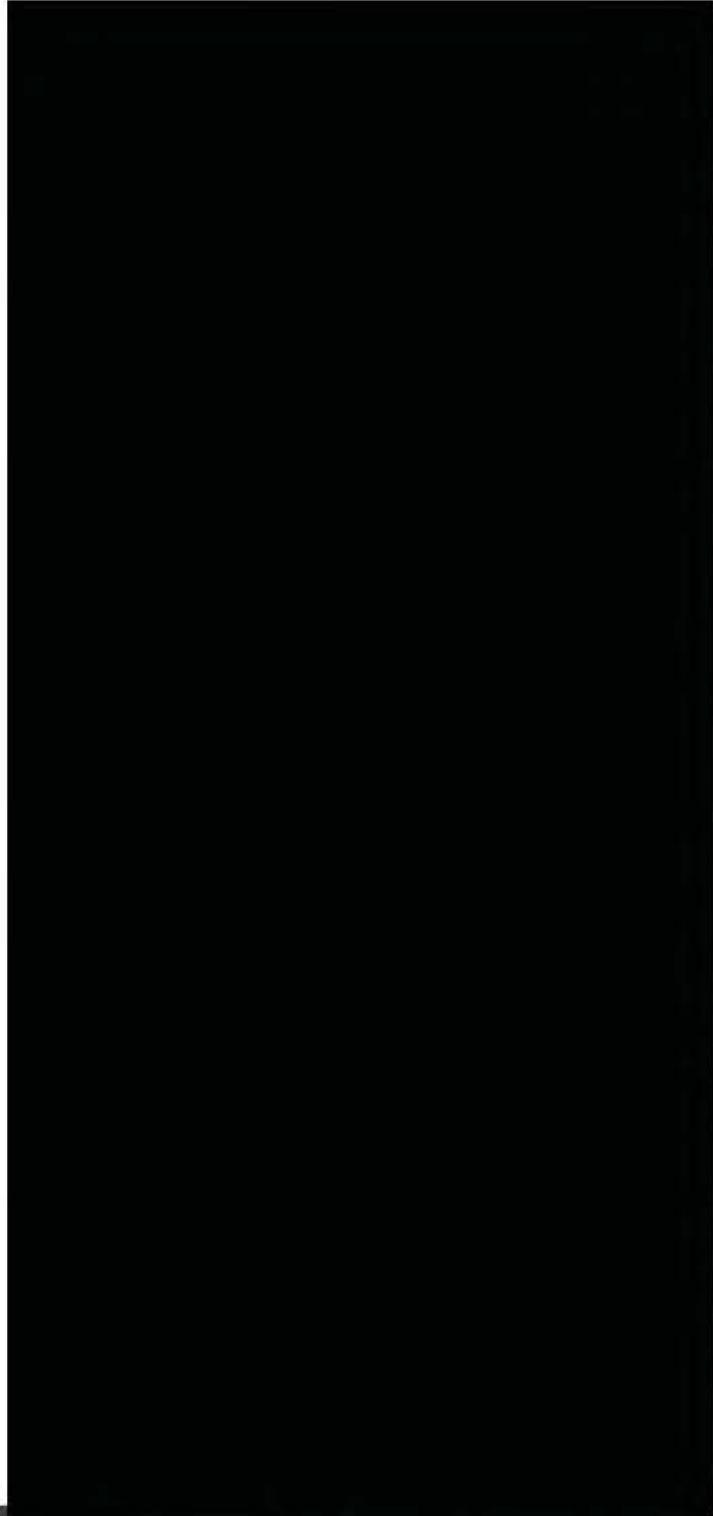
Manager Summary Screen



Manager Summary Screen



Manager Summary Screen



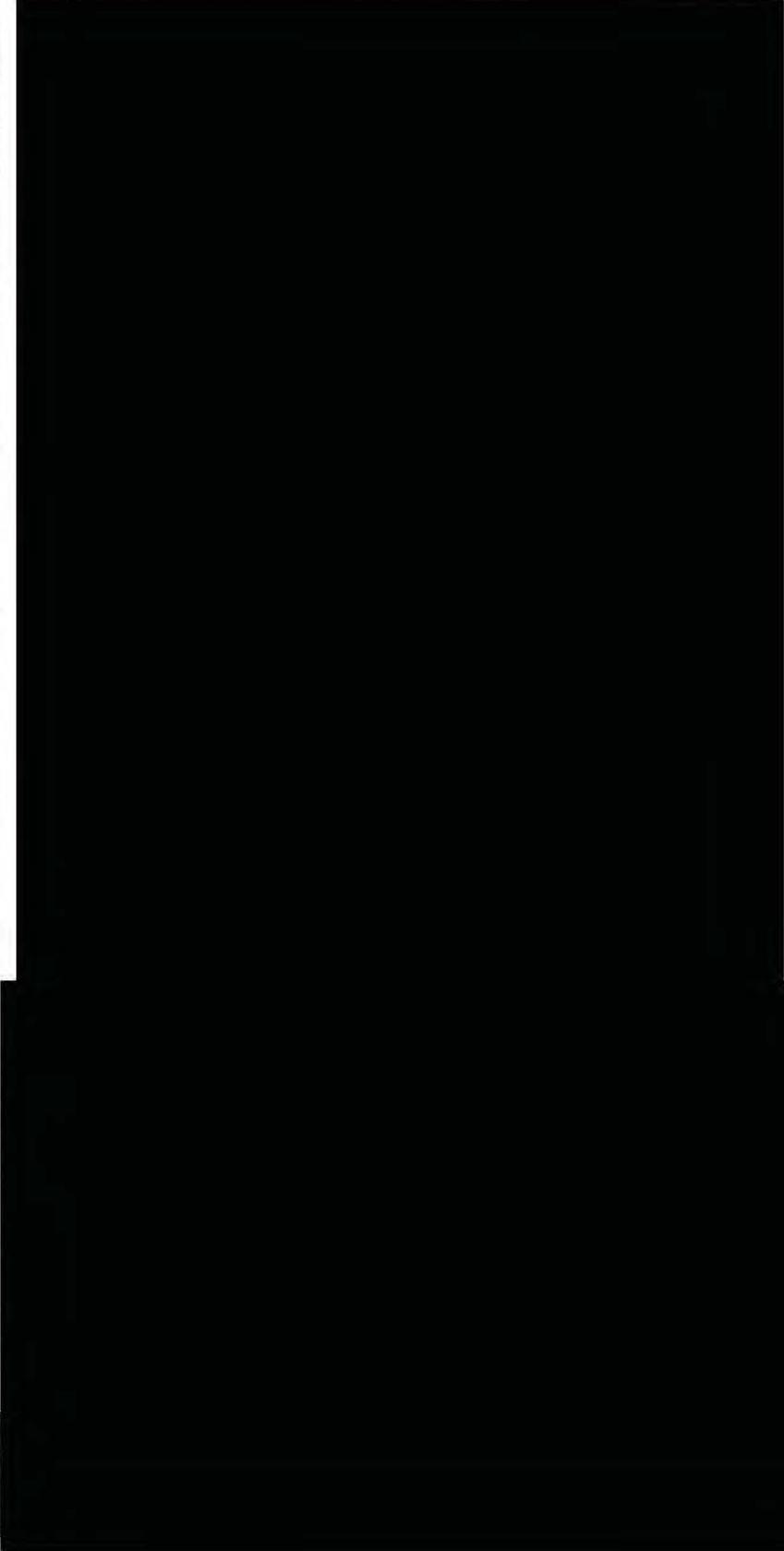
To view information about an employee, click the name of the employee. The system will then display the *Individual Worksheet*.

Individual Worksheet

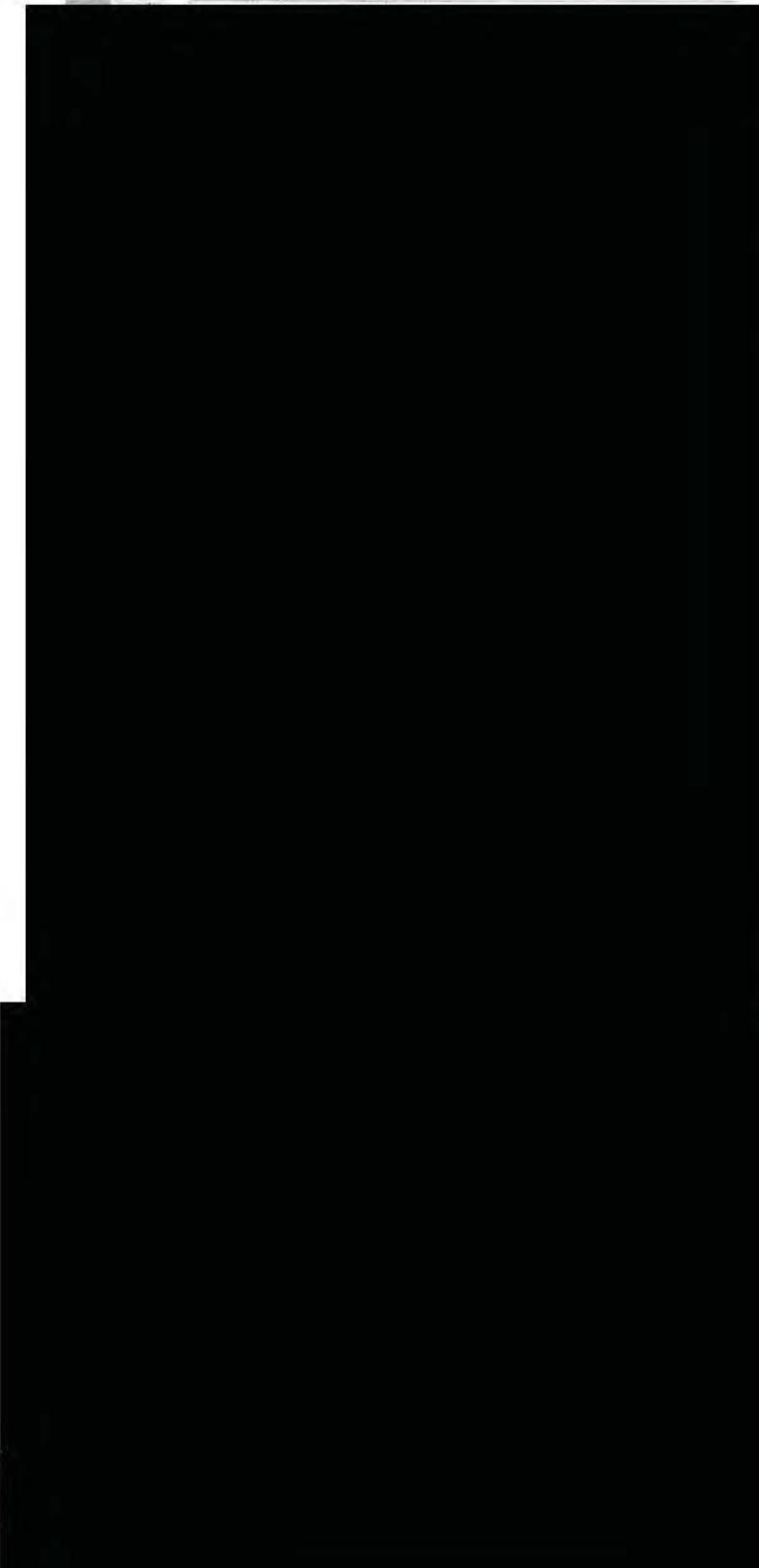
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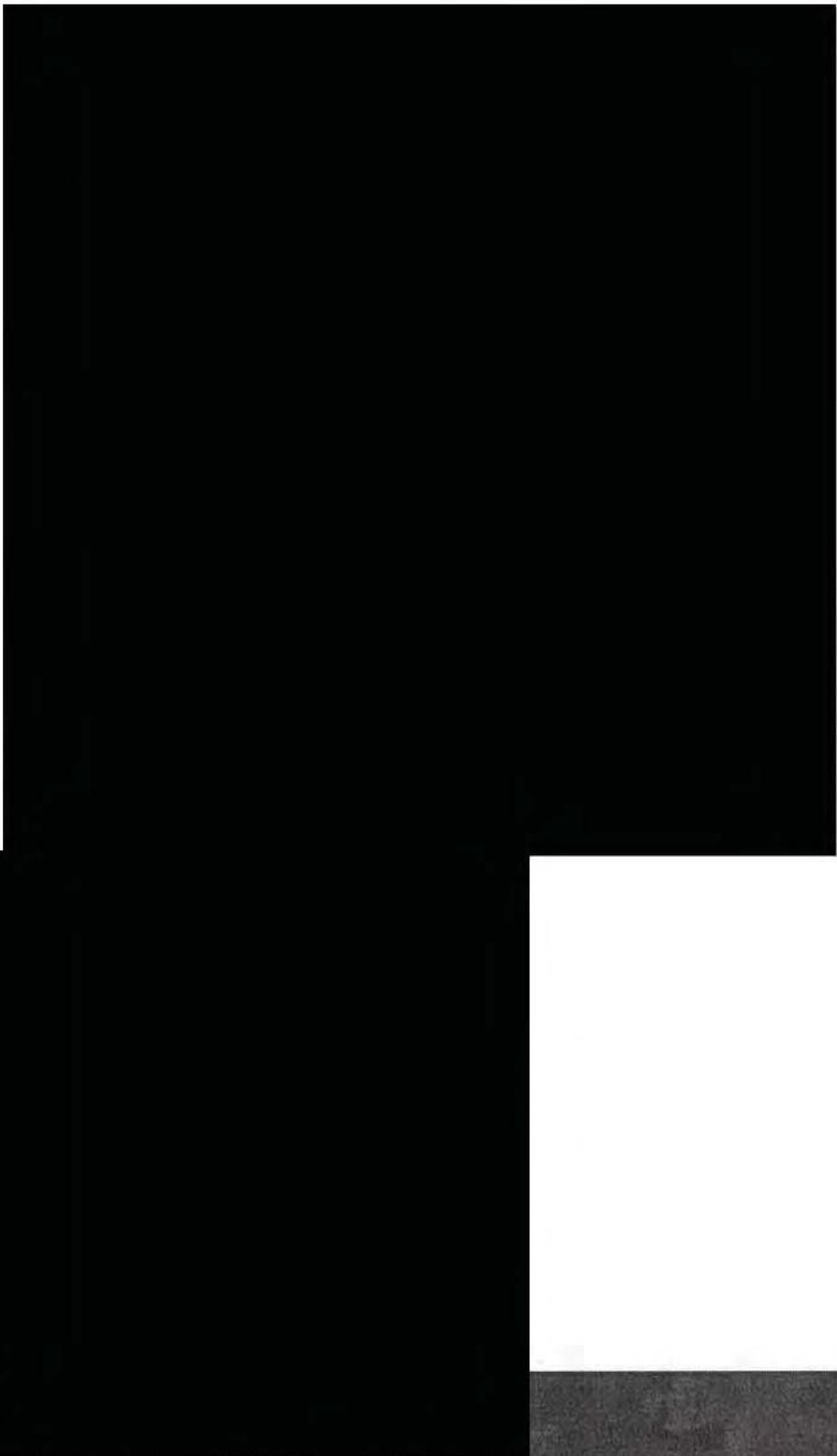
Recommend a Merit Increase – Salaried Employee



Recommend a Merit Increase – Hourly Employee



Merit Lump Sum



Adjustment

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2. Enter a "Reason" and press "Continue" to the Promotion panel

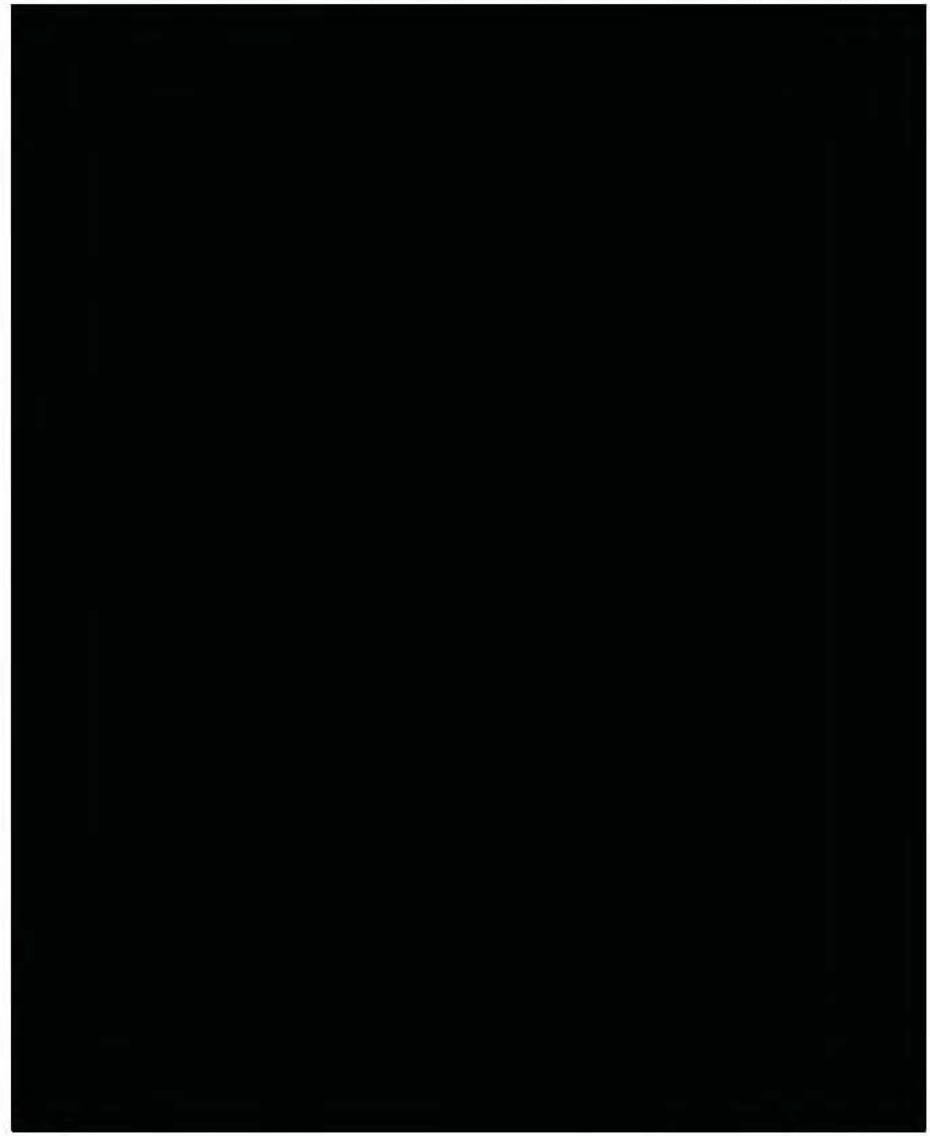


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Promotion

1. Click “Open the Promotion Worksheet”
2. The Promotion Worksheet displays the EE’s current job info.
3. Defaults to current Job Function, Job Family, choose new Job Title/Code.
4. Click “Save” to continue on to the Promotion Increase Screen.

Promotion Increase Panel



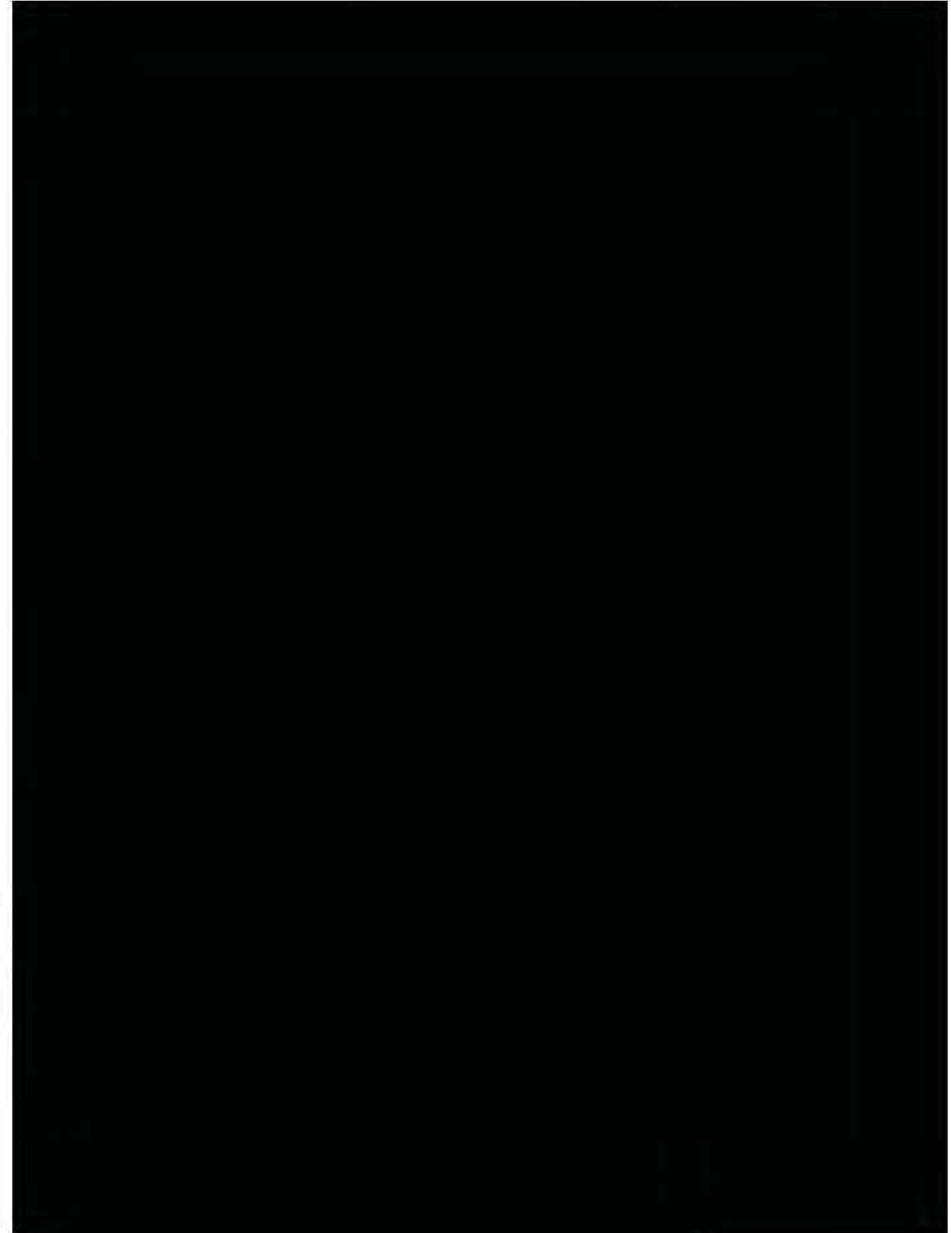
50

2140.51

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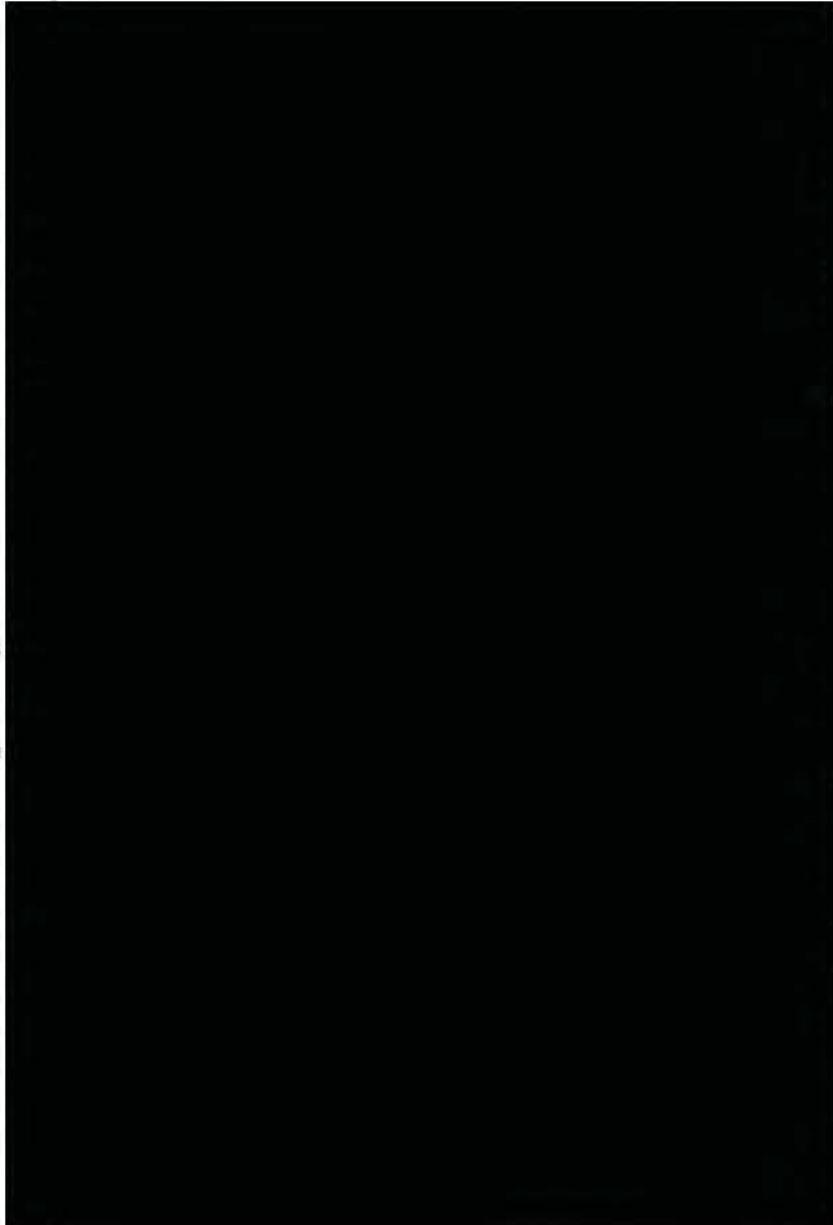


Retention and IPI Bonus



3. Click “Continue” go to the “Review EE Worksheet”.

Review Employee Worksheet

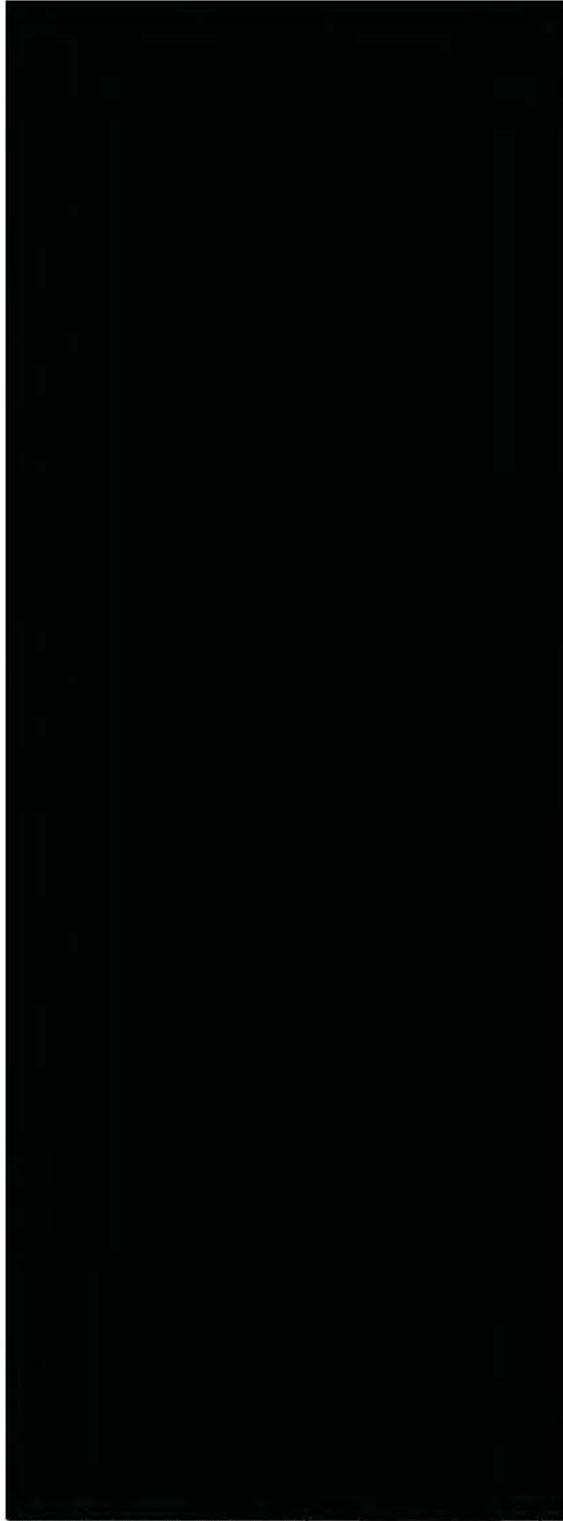


The Review Employee Worksheet displays a summary of all pay decisions.

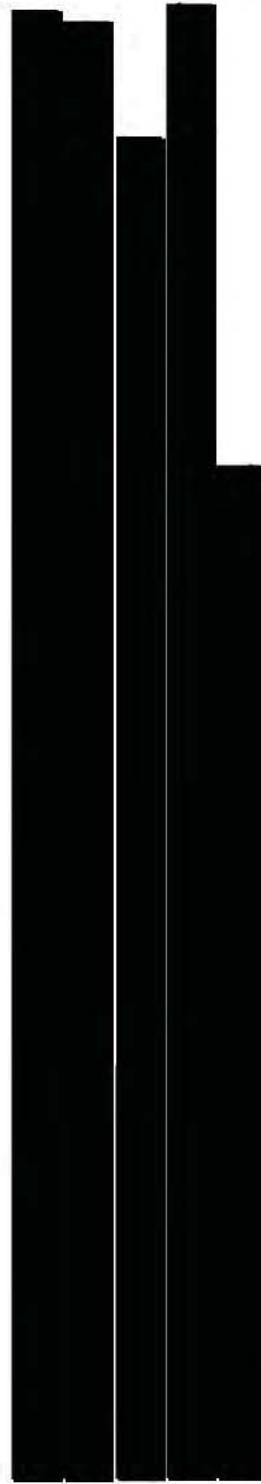
1. Click “Edit” to access a specific section of the Individual Worksheets.
2. Click on “Save Review” to save this individual employee review. This is the only way the review will be saved.

Reports – Individual Worksheet

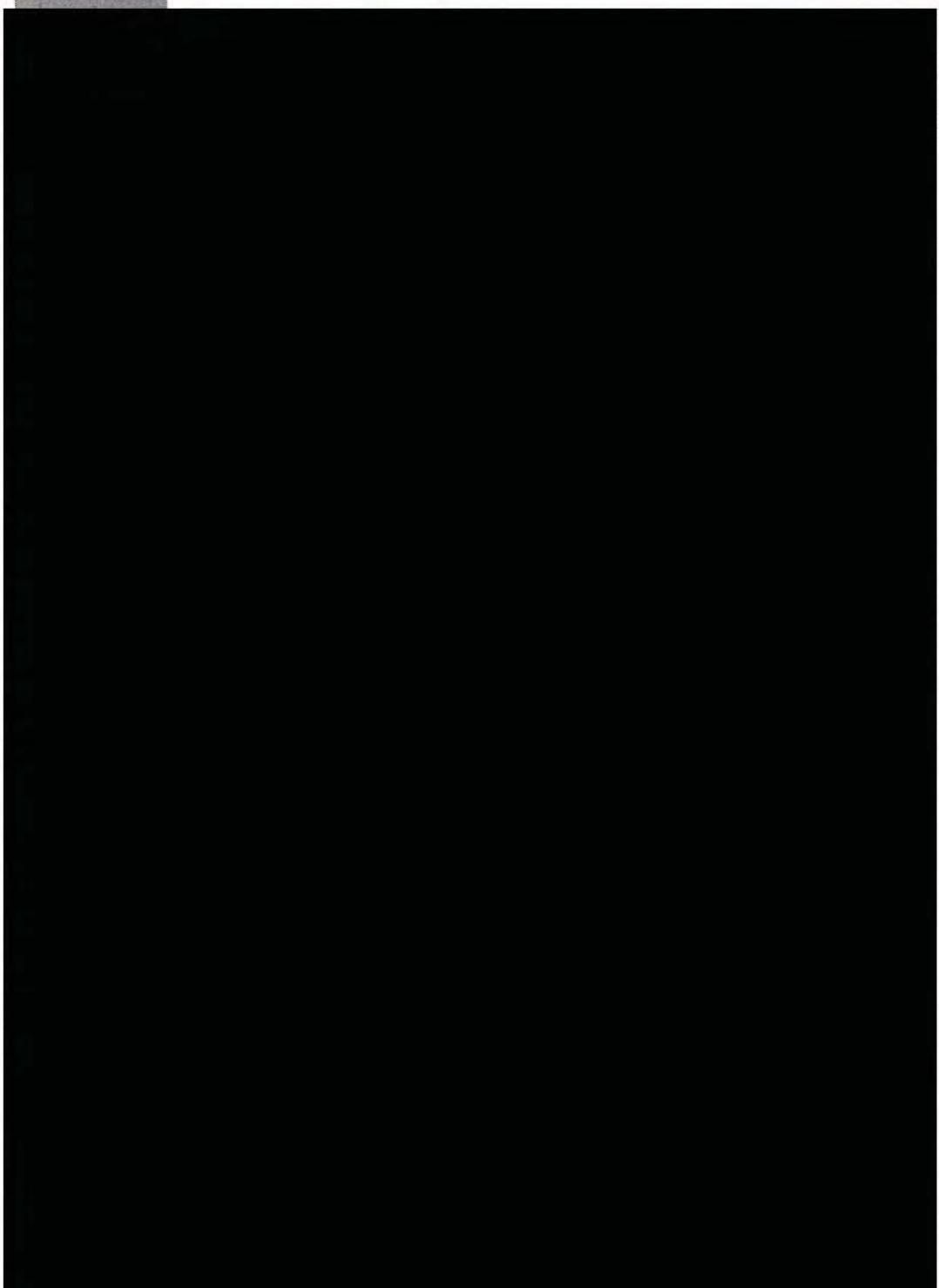
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Last Year's Pay Decision Summary Report



Reports – Individual Worksheet



Reports – Manager Summary Screen

- New PDT Reports
- Intuit Focal Summary Overall Stats
- Budget Remaining

Summary Reports

Select a report to view:

-- Choose one --

-- Choose one --

Average IPI Award by Performance Rating
Customizable Fy'05 Focal Review Information [.xls]
Exception Report [.xls]
Fy'05 Focal Review Information [.xls]
Fy'05 Promotion Report [.xls]
Intuit Focal Review Summary Stats
Budget Remaining
Performance Rating Distribution
Retention Code Distribution
Total Cash Comparison for Fy'04 and Fy'05 [.xls]

Other Reports

55

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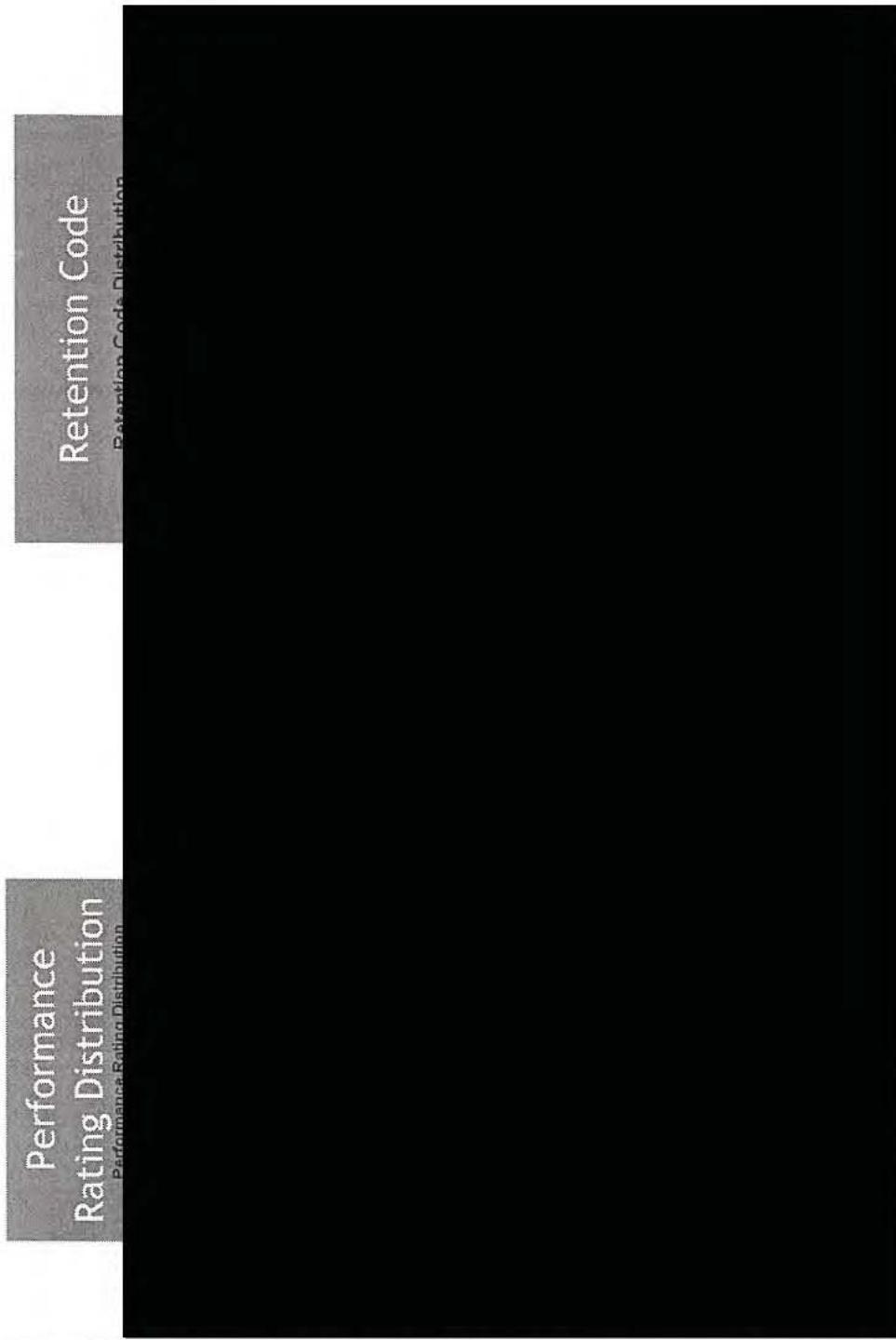
2740.56

Report – Examples (New Reports)

Intuit Focal Review
Summary Stats

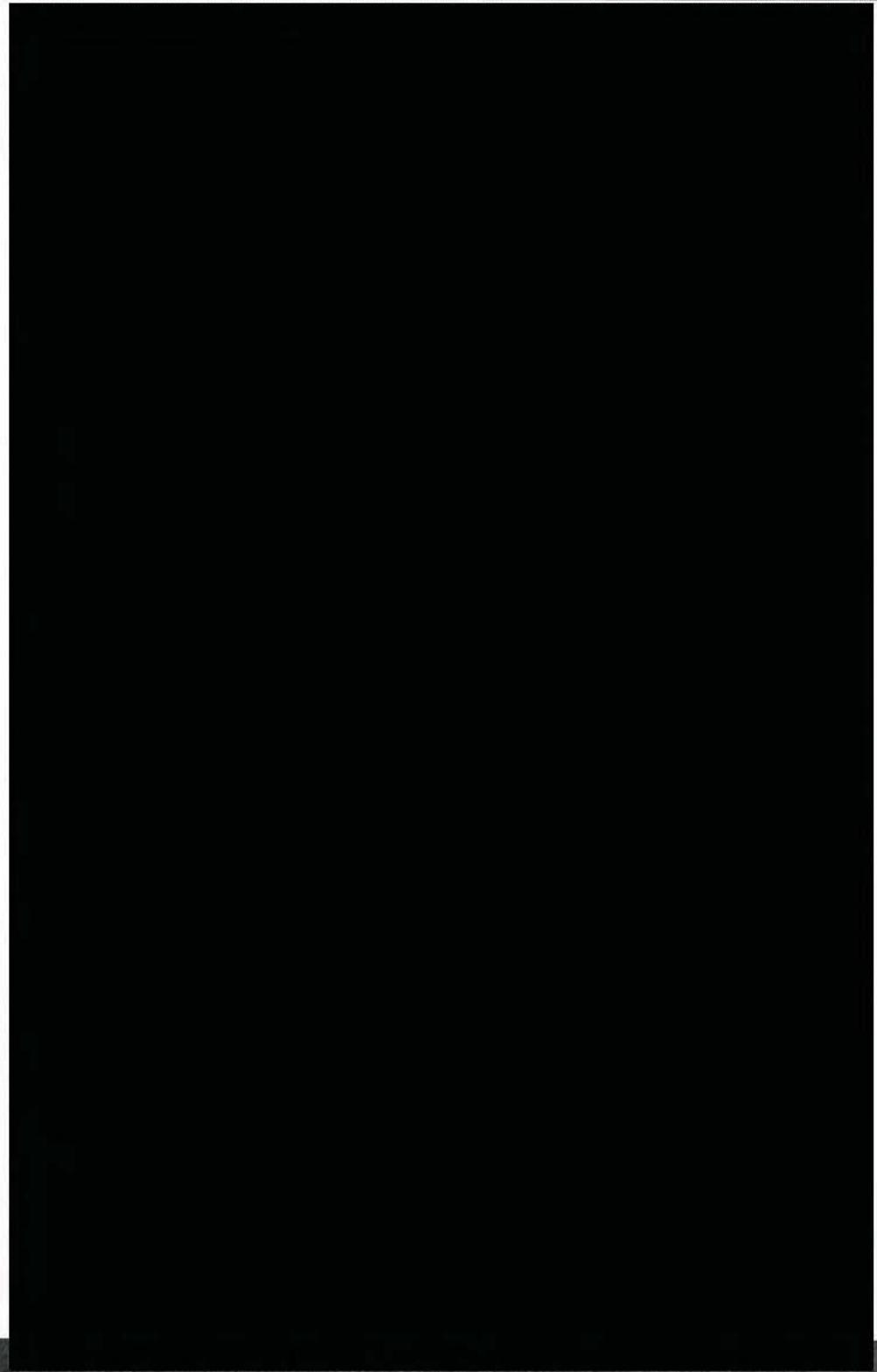
Budget Remaining

Report - Examples

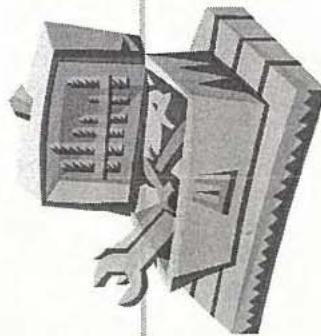


Submit – Accept – Reject Review

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4. The Stock Options Tool ...A Quick Intro



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Stock Tool – Manager Summary Screen



Stock Tool - Manager Summary Screen

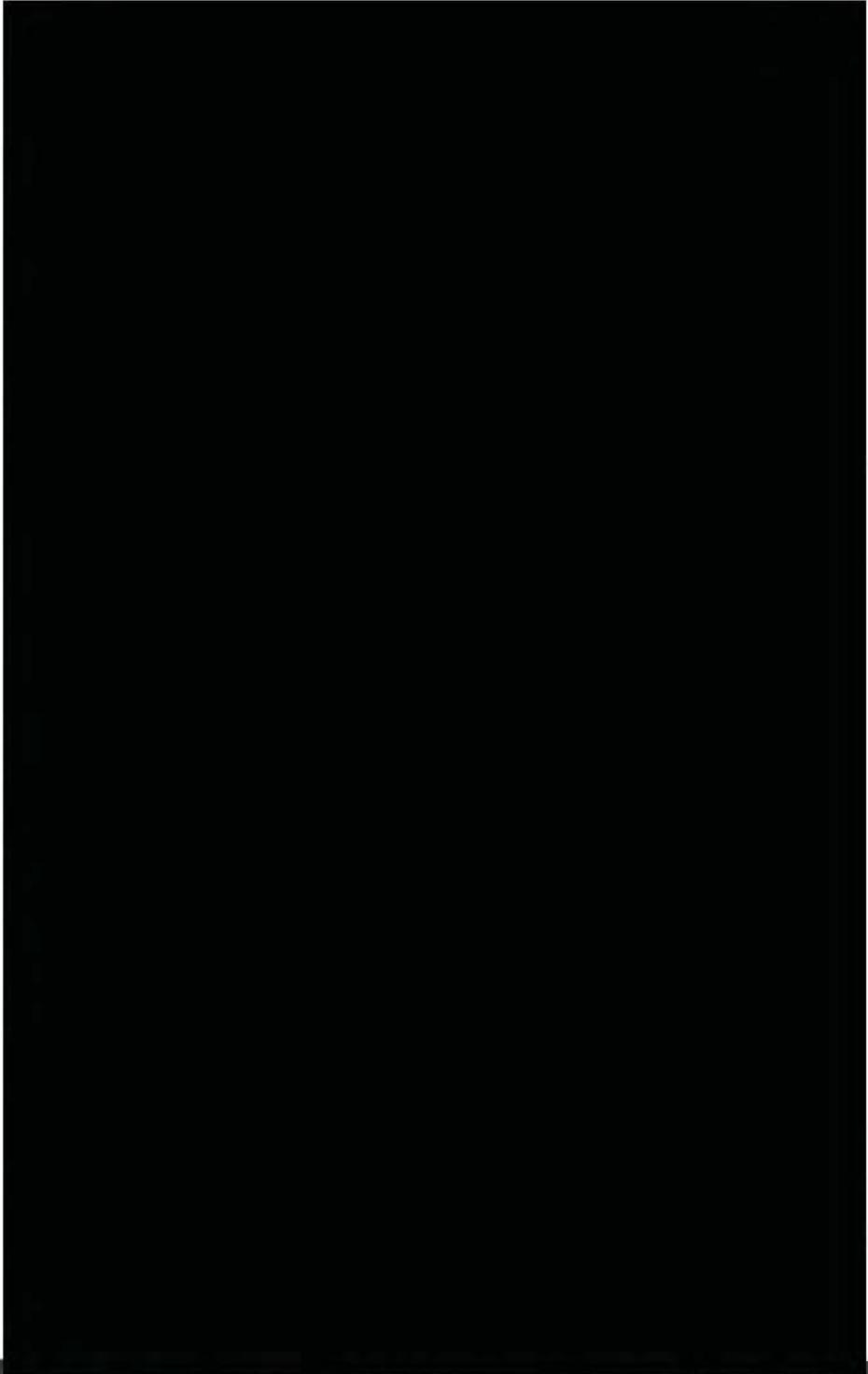
Smart

June 1, 2005

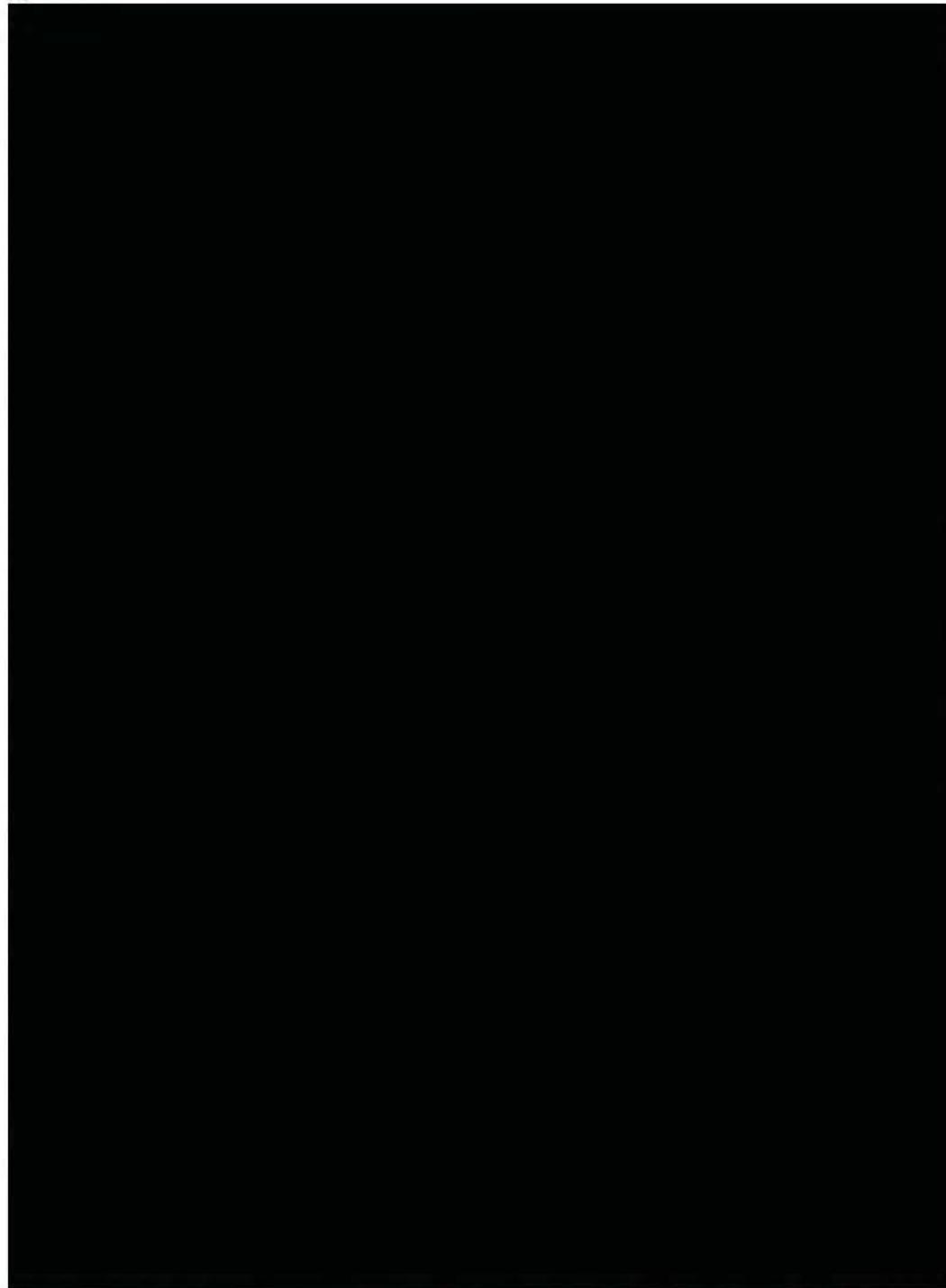
61

2740. 62

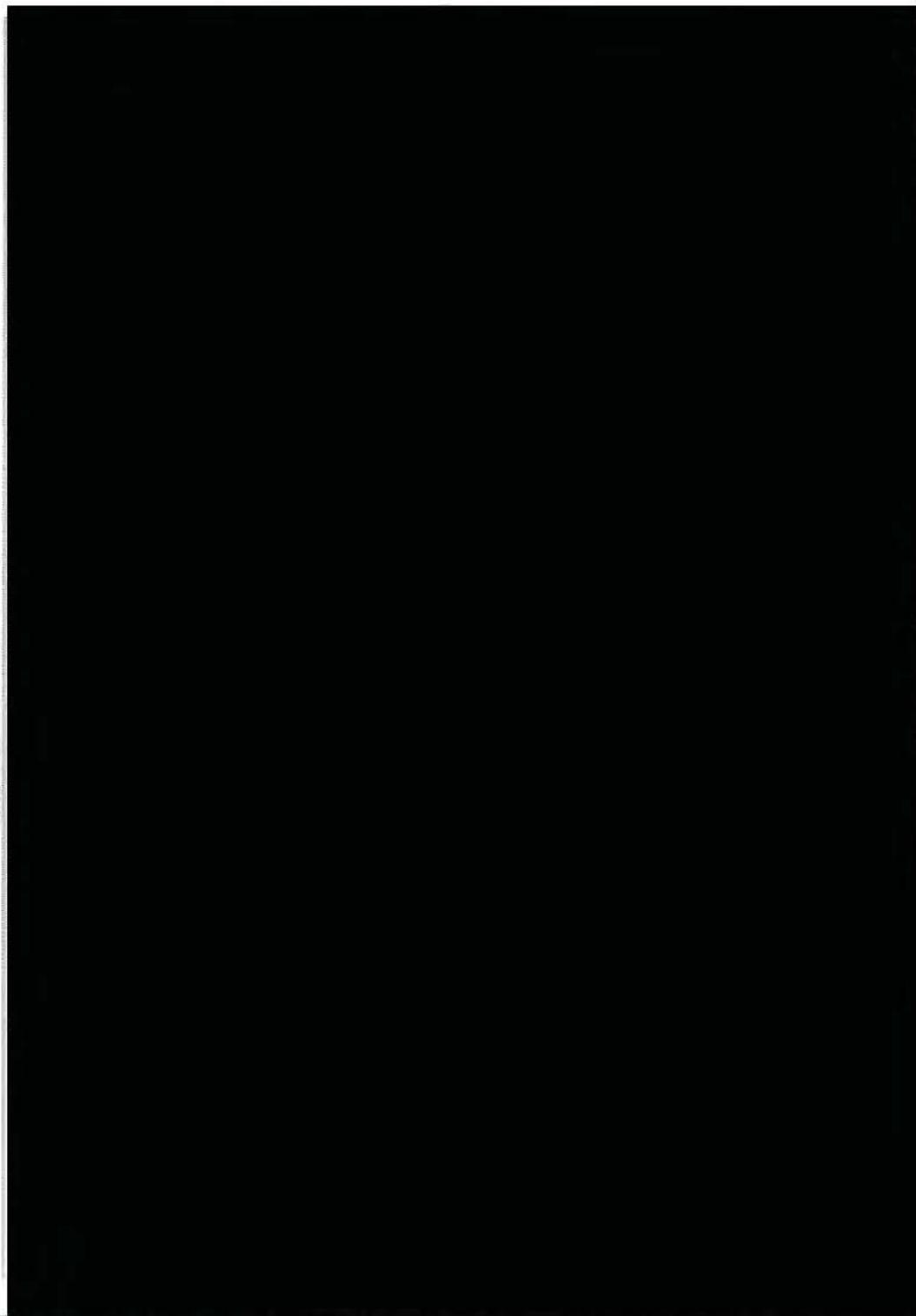
Stock Tool -Eligibility



Stock Tool – Recommend Options



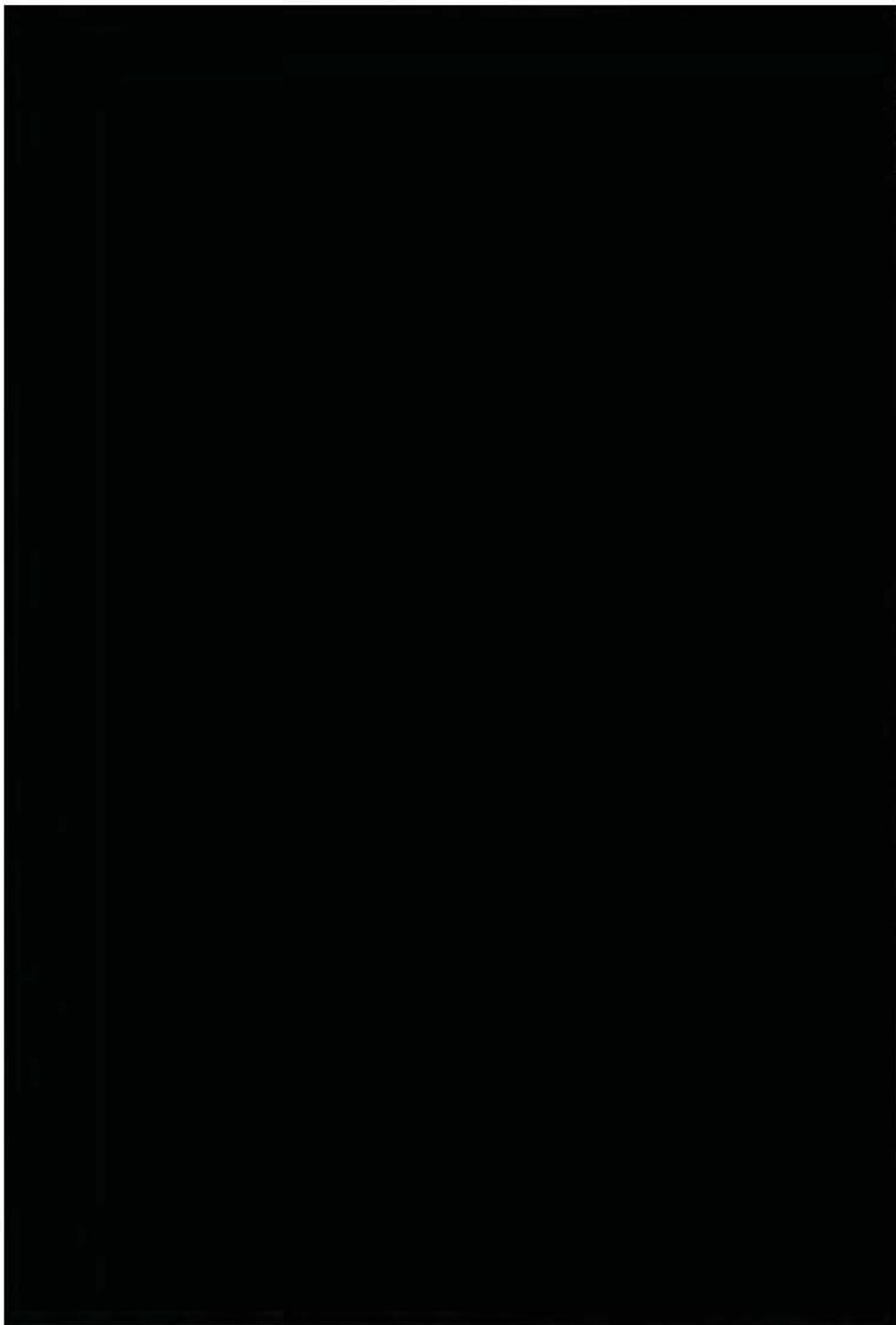
Stock Tool – Recommend Options



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Stock Tool – Dropdown Reasons – Descriptions



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Questions?

- **Process, Tools, Benefits question? – Call AccessHR in Tucson at 1-3333**
- **Performance management question? – See your HRBP**
- **Pay-for-performance question? – Contact your local HR or the compensation team**
- ***Stock Options – Your HR Leader or the Compensation Team***

